

PAYSCALES WEF 01 April 2023

Grade of Post	Scale Point	2022 Rate NJC	2023 Rate NJC	Monthly Rate	Weekly Rate	*Hourly Rate
Cleaner Points 2 - 3	2	£20,441	£22,366	£1,863.87	£428.95	£11.92
	3	£20,812	£22,737	£1,894.74	£436.05	£12.11
	4	£21,189	£23,114	£1,926.19	£443.29	£12.31
Senior Clerical Officer / Library Assistant Points 5 - 6	5	£21,575	£23,500	£1,958.33	£450.68	£12.52
	6	£21,968	£23,893	£1,991.06	£458.22	£12.73
Executive Officer Points 7 - 12	7	£22,369	£24,294	£2,024.47	£465.90	£12.94
	8	£22,777	£24,702	£2,058.47	£473.73	£13.16
	9	£23,194	£25,119	£2,093.23	£481.73	£13.38
	10	£23,620	£25,545	£2,128.76	£489.91	£13.61
	11	£24,054	£25,979	£2,164.88	£498.22	£13.84
Executive Officer / Senior Library Assistant / Branch Library Manager Points 13 - 17	12	£24,496	£26,421	£2,201.77	£506.71	£14.08
	13	£24,948	£26,873	£2,239.41	£515.37	£14.32
	14	£25,409	£27,334	£2,277.83	£524.21	£14.56
	15	£25,878	£27,803	£2,316.91	£533.21	£14.81
	16	£26,357	£28,282	£2,356.85	£542.40	£15.07
	17	£26,845	£28,770	£2,397.47	£551.75	£15.33
	18	£27,344	£29,269	£2,439.10	£561.33	£15.59
Senior Executive Officer Points 20 - 25 (District/Service Officer)	19	£27,852	£29,777	£2,481.41	£571.06	£15.86
	20	£28,371	£30,296	£2,524.65	£581.02	£16.14
	21	£28,900	£30,825	£2,568.75	£591.16	£16.42
	22	£29,439	£31,364	£2,613.68	£601.51	£16.71
	23	£30,151	£32,076	£2,673.04	£615.17	£17.09
	24	£31,099	£33,024	£2,751.98	£633.33	£17.59
	25	£32,020	£33,945	£2,828.72	£650.99	£18.08
	26	£32,909	£34,834	£2,902.82	£668.05	£18.56
Admin Officer Points Points 27 - 30 (DM/Service Manager)	27	£33,820	£35,745	£2,978.71	£685.51	£19.04
	28	£34,723	£36,648	£3,054.01	£702.84	£19.52
	29	£35,411	£37,336	£3,111.33	£716.03	£19.89
	30	£36,298	£38,223	£3,185.27	£733.05	£20.36
	31	£37,261	£39,186	£3,265.48	£751.51	£20.88
Senior Admin Officer Points 32 - 35	32	£38,296	£40,221	£3,351.71	£771.35	£21.43
	33	£39,493	£41,418	£3,451.51	£794.32	£22.06
	34	£40,478	£42,403	£3,533.59	£813.21	£22.59
	35	£41,496	£43,421	£3,618.38	£832.72	£23.13
Assistant Principal Officer Points 36 - 39 (Area Manager)	36	£42,503	£44,428	£3,702.33	£852.04	£23.67
	37	£43,516	£45,441	£3,786.78	£871.48	£24.21
	38	£44,539	£46,464	£3,871.99	£891.09	£24.75
	39	£45,495	£47,420	£3,951.70	£909.43	£25.26
Principal Officer Points 40 - 43 (SDM)	40	£46,549	£48,474	£4,039.54	£929.65	£25.82
	41	£47,573	£49,498	£4,124.84	£949.28	£26.37
Senior Principal Officer 1 Points 43 - 46	42	£48,587	£50,512	£4,209.29	£968.71	£26.91
	43	£49,590	£51,515	£4,292.90	£987.95	£27.44
Senior Principal Officer 2 Points 46 - 49 (DHOS)	44	£50,594	£52,557	£4,379.76	£1,007.94	£28.00
	45	£51,579	£53,580	£4,465.02	£1,027.57	£28.54
	46	£52,566	£54,606	£4,550.46	£1,047.23	£29.09
	47	£53,532	£55,609	£4,634.05	£1,066.47	£29.62
	48	£54,471	£56,584	£4,715.35	£1,085.18	£30.14
	49	£55,409	£57,559	£4,796.56	£1,103.87	£30.66
Head of Department Points 52 - 55	50	£56,414	£58,603	£4,883.59	£1,123.89	£31.22
	51	£57,392	£59,619	£4,968.23	£1,143.37	£31.76
	52	£58,377	£60,642	£5,053.50	£1,163.00	£32.31
	53	£59,359	£61,662	£5,138.49	£1,182.56	£32.85
	54	£60,345	£62,686	£5,223.84	£1,202.20	£33.39
Head of Service Points 58 - 61	55	£61,329	£63,708	£5,309.02	£1,221.80	£33.94
	56	£62,315	£64,732	£5,394.37	£1,241.44	£34.48
	57	£63,283	£65,739	£5,478.22	£1,260.74	£35.02
	58	£64,273	£66,767	£5,563.93	£1,280.47	£35.57
Head of Service Points 58 - 61	59	£65,265	£67,798	£5,649.81	£1,300.23	£36.12
	60	£66,281	£68,853	£5,737.71	£1,320.46	£36.68
	61	£67,303	£69,915	£5,826.23	£1,340.83	£37.25
	62	£68,350	£71,002	£5,916.80	£1,361.67	£37.82
	63	£69,407	£72,100	£6,008.30	£1,382.73	£38.41
	64	£70,493	£73,228	£6,102.33	£1,404.37	£39.01

Key:

*hourly rate calculated by +A1:G72dividing annual salary by 52.14285714 weeks (which is 365 days divided by 7) and then divided by 36 hours (the agreed working week for Libraries NI).