

PAYSCALES WEF 01 April 2021

Grade of Post	Scale Point	2020 Rate NJC	2021 Rate NJC	Monthly Rate	Weekly Rate	*Hourly Rate
	1	£17,842	£18,333	£1,527.72	£351.59	£9.76625
Cleaner Points 2 - 3	2	£18,198	£18,516	£1,543.04	£355.11	£9.86417
	3	£18,562	£18,887	£1,573.90	£362.21	£10.06148
	4	£18,933	£19,264	£1,605.36	£369.45	£10.26258
Senior Clerical Officer / Library Assistant Points 5 - 6	5	£19,312	£19,650	£1,637.50	£376.85	£10.46802
	6	£19,698	£20,043	£1,670.23	£384.38	£10.67725
Executive Officer Points 7 - 12	7	£20,092	£20,444	£1,703.63	£392.07	£10.89081
	8	£20,493	£20,852	£1,737.64	£399.89	£11.10817
	9	£20,903	£21,269	£1,772.40	£407.89	£11.33041
	10	£21,322	£21,695	£1,807.93	£416.07	£11.55753
	11	£21,748	£22,129	£1,844.05	£424.38	£11.78844
	12	£22,183	£22,571	£1,880.93	£432.87	£12.02423
Executive Officer / Senior Library Assistant / Branch Library Manager Points 13 - 17	13	£22,627	£23,023	£1,918.58	£441.54	£12.26490
	14	£23,080	£23,484	£1,956.99	£450.38	£12.51045
	15	£23,541	£23,953	£1,996.08	£459.37	£12.76033
	16	£24,012	£24,432	£2,036.02	£468.56	£13.01564
	17	£24,491	£24,920	£2,076.63	£477.91	£13.27528
	18	£24,982	£25,419	£2,118.27	£487.49	£13.54142
	19	£25,481	£25,927	£2,160.58	£497.23	£13.81190
Senior Executive Officer Points 20 - 25	20	£25,991	£26,446	£2,203.82	£507.18	£14.08835
	21	£26,511	£26,975	£2,247.91	£517.33	£14.37021
	22	£27,041	£27,514	£2,292.85	£527.67	£14.65750
	23	£27,741	£28,226	£2,352.21	£541.33	£15.03693
	24	£28,672	£29,174	£2,431.15	£559.50	£15.54158
	25	£29,577	£30,095	£2,507.88	£577.16	£16.03213
	26	£30,451	£30,984	£2,581.99	£594.21	£16.50588
Admin Officer Points Points 27 - 30	27	£31,346	£31,895	£2,657.88	£611.68	£16.99101
	28	£32,234	£32,798	£2,733.17	£629.00	£17.47235
	29	£32,910	£33,486	£2,790.49	£642.20	£17.83877
	30	£33,782	£34,373	£2,864.43	£659.21	£18.31144
	31	£34,728	£35,336	£2,944.65	£677.67	£18.82421
Senior Admin Officer Points 32 - 35	32	£35,745	£36,371	£3,030.88	£697.52	£19.37548
	33	£36,922	£37,568	£3,130.68	£720.48	£20.01347
	34	£37,890	£38,553	£3,212.76	£739.37	£20.53817
	35	£38,890	£39,571	£3,297.55	£758.89	£21.08021
Assistant Principal Officer Points 36 - 39 (Area Manager)	36	£39,880	£40,578	£3,381.49	£778.21	£21.61684
	37	£40,876	£41,591	£3,465.94	£797.64	£22.15672
	38	£41,881	£42,614	£3,551.16	£817.25	£22.70148
	39	£42,821	£43,570	£3,630.86	£835.60	£23.21100
Principal Officer Points 40 - 43 Senior Principal Officer 1 Points 43 - 46 Senior Principal Officer 2 Points 46 - 49	40	£43,857	£44,624	£3,718.71	£855.81	£23.77256
	41	£44,863	£45,648	£3,804.01	£875.44	£24.31786
	42	£45,859	£46,662	£3,888.46	£894.88	£24.85774
	43	£46,845	£47,665	£3,972.07	£914.12	£25.39220
	44	£47,832	£48,669	£4,055.76	£933.38	£25.92720
	45	£48,800	£49,654	£4,137.83	£952.27	£26.45190
	46	£49,770	£50,641	£4,220.08	£971.20	£26.97769
	47	£50,719	£51,607	£4,300.55	£989.72	£27.49209
	48	£51,642	£52,546	£4,378.81	£1,007.73	£27.99240
	49	£52,564	£53,484	£4,456.99	£1,025.72	£28.49217
	50	£53,552	£54,489	£4,540.76	£1,045.00	£29.02771
	51	£54,513	£55,467	£4,622.25	£1,063.75	£29.54862
Head of Department Points 52 - 55	52	£55,481	£56,452	£4,704.33	£1,082.64	£30.07332
	53	£56,446	£57,434	£4,786.15	£1,101.47	£30.59640
	54	£57,415	£58,420	£4,868.31	£1,120.38	£31.12164
	55	£58,382	£59,404	£4,950.31	£1,139.25	£31.64580
	56	£59,351	£60,390	£5,032.47	£1,158.16	£32.17104
	57	£60,303	£61,358	£5,113.19	£1,176.73	£32.68707
Head of Service Points 58 - 61	58	£61,276	£62,348	£5,195.69	£1,195.72	£33.21448
	59	£62,251	£63,340	£5,278.37	£1,214.75	£33.74298
	60	£63,249	£64,356	£5,362.99	£1,234.22	£34.28394
	61	£64,254	£65,378	£5,448.20	£1,253.83	£34.82870
	62	£65,282	£66,425	£5,535.39	£1,273.90	£35.38604
	63	£66,321	£67,482	£5,623.47	£1,294.17	£35.94912
	64	£67,389	£68,568	£5,713.99	£1,315.00	£36.52779

Key:

Scale Point not in use

*hourly rate calculated by dividing annual salary by 52.14285714 weeks (which is 365 days divided by 7) and then divided by 36 hours (the agreed working week for Libraries NI).