

Quarterly Report on the Screening of Policies in Accordance with Section 75 of the Northern Ireland Act 1998

Oct - Dec 2024

Policy	New / Revised Policy	Policy Aim	Brief Description	Screening Outcome
Conflicts of Interest Policy	Revised	To ensure that Board Members and staff discharge their duties in a manner that is honest, fair and unbiased and that decision-making is open and transparent.	Provides a framework for managing actual, potential or perceived conflicts of interest in a consistent and transparent manner.	Screened out for EQIA without mitigation
Safe and Welcoming Libraries Policy	Revised	The policy sets out Libraries NI's approach to managing and dealing with unacceptable behaviour.	The purpose of this policy is to: <ul style="list-style-type: none"> • establish Libraries NI's expectations in relation to customer behaviour • indicate the types of behaviours that are considered unacceptable 	Screened out for EQIA without mitigation
Safeguarding Policy	Revised	To ensure: <ul style="list-style-type: none"> - the safety of children, young people and vulnerable adults when using library services - that staff and volunteers are aware of their responsibilities in relation to the protection of children, young people and vulnerable adults - that staff are adequately supported to deal with incidents of suspected or actual abuse. 	As a statutory requirement this policy: <ul style="list-style-type: none"> - provides guidance for staff - establishes procedures - identifies roles and responsibilities. 	This policy was screened out for EQIA without mitigation

Policy	New / Revised Policy	Policy Aim	Brief Description	Screening Outcome
Code of Conduct for Board Members	Revised	To ensure that the Libraries NI Board and individual Board Members, operate within a framework of good practice at all times.	The code, based on the model 'Guidance on Codes of Practice for Board Members of Public Bodies' (Cabinet Office, 2004), also reflects new legislation and government guidelines.	This policy was screened out for EQIA without mitigation
Opening Hours Policy	Revised	The policy aims to ensure that within the constraints imposed by available resources, library opening hours are: affordable; sustainable; meet customer needs; and, are sufficient to provide a minimum range of programmes.	The policy sets out the overarching approach to establishing the opening hours of libraries.	Screened out for EQIA with mitigation

The screening documentation can be viewed in the **Equality** section of our website: [Quarterly Screening Outcome Report Oct-Dec 2024](#)

The policies can be viewed in the **Policies and Procedures** section of our website: [Policies and Procedures](#)

If you require further information please contact:

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