

Payment of Travel and Subsistence Expenses Policy

Date: May 2024

Review Date: May 2027





Policy Information	
Policy Title	Payment of Travel and Subsistence Expenses Policy
Policy Number:	POL 037
Version	3.0
Policy Sponsor	Chief Executive
Policy Owner	Director of Business Support
Committee and date recommended for approval	Business Support Committee 30 May 2024
Date approved by the Board	27 June 2024
Equality Screening Status	1. Screened January 2017 2. Reviewed November 2020 3. Reviewed May 2024
Rural Needs Impact Assessment Status	1. Assessed November 2020 2. Reviewed May 2024
Date Set For Review	May 2027
Related Policies/Documents	The NJC Travelling and Subsistence Allowances Scheme The NJC Excess Fares/Disturbance Allowances provisions The Libraries NI Part-time Study Scheme The Libraries NI Additional Expenditure in Travelling to Work – Temporary Cover agreement Libraries NI Financial Memorandum and Management Statement (while in place) Partnership Agreement (when adopted) Libraries NI Travel & Subsistence Procedures Guidance on the use of Privately Owned Vehicles for Business Purposes Libraries NI Essential Car User Principles Libraries NI Code of Conduct for Staff Libraries NI Discipline Policy

1.0 Introduction

It is recognised that employees and Board Members of Libraries NI may from time to time incur personal expenditure in the course of their work relating to travel, use of a private vehicle, subsistence costs or accommodation charges and that where such expenses are necessarily incurred an individual may seek reimbursement from Libraries NI.

2.0 Purpose

2.1 The purpose of this policy and associated procedures is to:

- provide a framework for the management and settlement of legitimate expense claims incurred by employees and Board Members in the performance of their duties
- support the principle that claims for expenses should never be greater than the actual costs incurred, and provide clear parameters for claims and reimbursement
- assist in the protection of the integrity and reputation of the organisation, individual staff and Board Members

3.0 Policy

3.1 Libraries NI will, subject to the submission and authorisation of a formal claim and supporting evidence, re-imburse employees and Board Members for expenses incurred in the performance of their official duties.

3.2 In support of this policy Libraries NI will apply the provisions, rates and allowance as set out in the NJC Conditions of Service.

3.3 This policy will also apply to Agency workers and secondees who are on placement with Libraries NI, as applicable

4.0 Authority

Policy Sponsor: The Chief Executive has overall responsibility for the Payment of Travel and Subsistence Expenses Policy.

Policy Owner: The Director of Business Support is responsible for ensuring the effective operation of the Policy and the associated procedures and for its regular review.

Policy Contact: Any Board Member or member of staff who requires further information about the Payment of Travel and Subsistence Expenses Policy should contact the Libraries NI Finance Manager. The Policy will also be available on the staff intranet, the Board Members' extranet and the Libraries NI website.

5.0 Related Documents

Payment of Travel and Subsistence Expenses procedures
Guidance on the Use of Privately Owned Vehicles for Business Purposes
The NJC Travelling and Subsistence Allowances Scheme
The NJC Excess Fares/Disturbance Allowances provisions
The Libraries NI Part-time Study Scheme
The Libraries NI Additional Expenditure in Travelling to Work – Temporary
Cover agreement
Libraries NI Financial Memorandum and Management Statement (while in
place)
Partnership Agreement (when adopted)
Libraries NI Essential Car User Principles
Libraries NI Agency Contract Framework Agreement
Libraries NI Disciplinary Procedures