

Quarterly Report on the Screening of Policies in Accordance with Section 75 of the Northern Ireland Act 1998

July – Sept 2022

Policy	New / Revised Policy	Policy Aim	Brief Description	Screening Outcome
Gifts and Hospitality Policy	Revised	To ensure that protocols and procedures relating to the acceptance and provision of gifts & hospitality are observed across Libraries NI.	The policies, based on government templates, provide interpretation of principles relating to the acceptance and provision of hospitality.	Screened out for EQIA without mitigation
Room Hire Policy	Revised	To ensure that library premises are used and/or hired in a fashion that is inclusive, within the legal framework and does not adversely affect services to others.	The policy defines the terms and conditions that need to be met to facilitate the use and/or hire of library premises.	Screened out for EQIA without mitigation
Hybrid Working Policy	New	To provide information and hybrid working arrangements, which, allows approved employees to split their time between attending the workplace and in an agreed remote working location(s).	The policy aims to ensure the fair and equal treatment of those employees, the establishment of hybrid working procedures and that there is a clear understanding between managers and staff over when and where the employee will work and be contactable.	Screened out for EQIA without mitigation
Job Transfer Policy	New	To provide a fair, transparent and centrally managed system for the permanent transfer of employees to a vacancy at the same	The policy will aid retention of employees and reduce recruitment times, it will allow employees to influence career paths and manage home and	Screened out for EQIA without mitigation

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		substantive grade.	work life and inform employees of their eligibility and entitlement to request a transfer	

The screening documentation can be viewed in the **Equality** section of our website: [Screening Outcome Report July - Sept 2022](#)

The policies can be viewed in the **Policies and Procedures** section of our website: [Policies and Procedures](#)

If you require further information please contact:

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